

## "Teach the Why and How"

What does the phrase: "Teach the Why and How" mean to you?

Describe a person you worked for who explained the why of a task they were assigning you (big picture impact). What was the impact on your relationship?

What is the difference between teaching somebody how to do something as opposed to just instructing them in what to do? How do you respond to bosses who say they don't have time for all this "why and how" teaching?