"Look for the genius in others; don't try to convince them of your own."

What does the phrase: **"Look for the genius in others; don't try to convince them of your own."** mean to you?

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Describe a situation where someone got the best out of you by finding out your ideas on dealing with a situation. What were the details. What was the outcome?

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How do you create this mentality in a team environment? Why would it be valuable?

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